


*California Civil Rights Department*  
**Sexual Harassment and Abusive Conduct  
Prevention Training Completion Certificate**

THIS CERTIFICATE IS A SELF-CERTIFICATION THAT

**LARRY DICK**

HAS SUCCESSFULLY COMPLETED A TWO-HOUR CALIFORNIA  
SEXUAL HARASSMENT AND ABUSIVE CONDUCT PREVENTION ON

**6/28/2024**



The certificate recipient's compliance of online training administered by the California Civil Rights Department is  
based on payment and absence completion prevention training is required by Law Code 12910.1 and 12918  
1992. Please note that the Civil Rights Department does not track or verify attendance at such training and  
does not retain copies of completion certificates.

SAVE

PRINT