



Municipal Water District of Orange County

REQUEST FOR PROPOSAL

For

Professional Services

For

**2025 Urban Water Management Plan (UWMP) Preparation for Orange
County Water Agencies**

RFP ENG. 2025-02

April 15, 2025

Questions for clarification are due 5:00 pm May 9, 2025.

Proposals are due 5:00 pm May 20, 2025.

Electronic submittals only and must be less than 20 Megabytes (MB).

Professional Services for 2025 UWMP Preparation for Orange County Water Agencies
REQUEST FOR PROPOSAL (RFP)

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Request for Proposal Information

MWDOC invites your firm to submit a proposal for the preparation of the 2025 Urban Water Management Plans (UWMPs) for MWDOC and other water agencies in Orange County. The following sections in this Request for Proposal (RFP) provide guidance to the proposal preparation along with important dates.

Interested firms may submit questions in writing. All questions will be documented and answers/clarifications provided in an addendum to the RFP. **Receipt of all addenda must be acknowledged.**

Questions will be accepted until **Friday May 9, 2025 at 5:00 pm** and should be submitted to Sarina Sriboonlue, Principal Engineer at ssriboonlue@mwdoc.com with the subject line: **Questions for MWDOC RFP ENG. 2025-02: 2025 UWMP.**

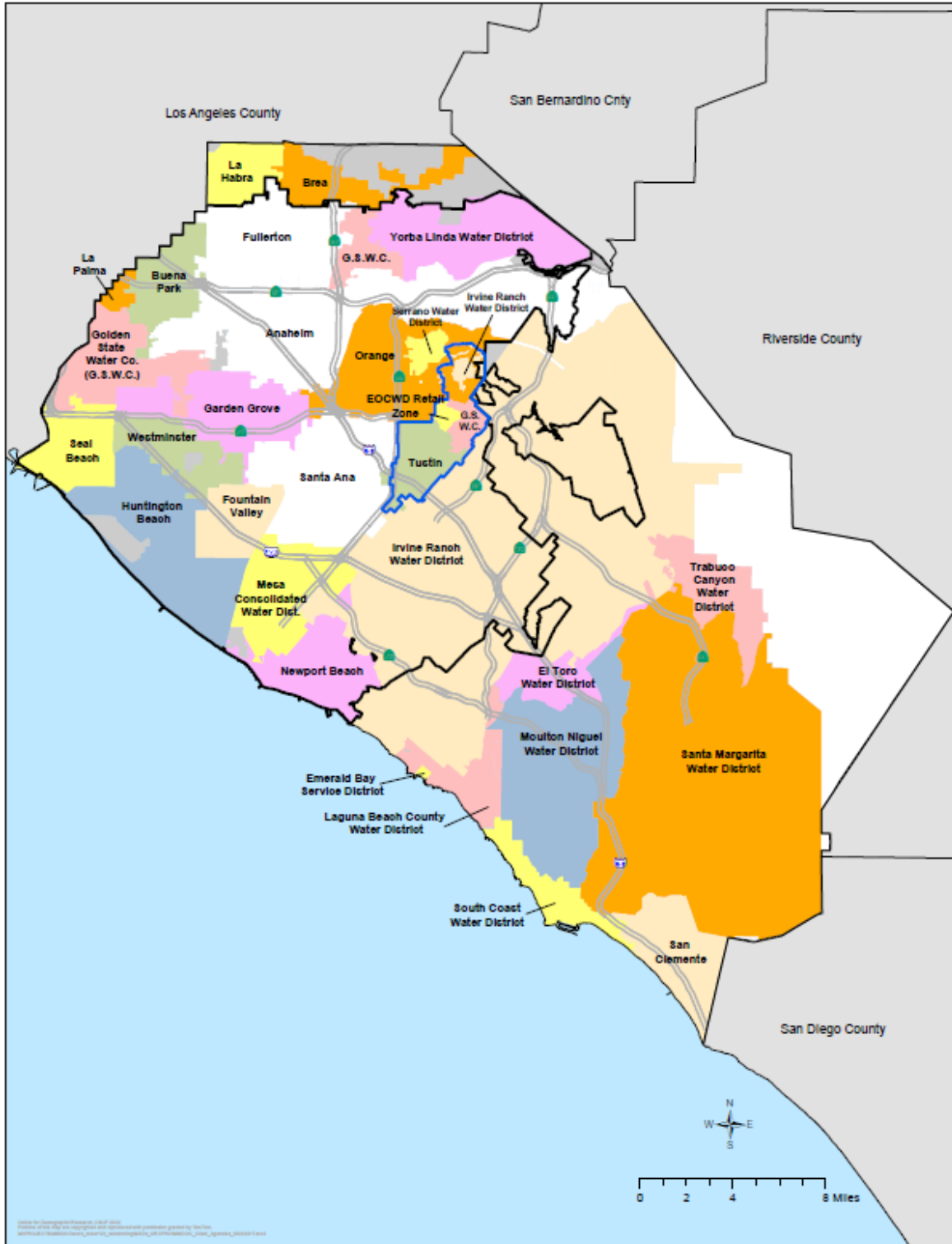
1. About MWDOC

The Municipal Water District of Orange County (MWDOC) is a public agency, formed by Orange County voters in 1951 under the Municipal Water District Act of 1911 to provide imported water to Orange County.

Today, MWDOC is the third largest member agency of Metropolitan Water District of Southern California (Metropolitan) based on assessed property valuation. MWDOC is a regional water wholesaler and resource planning agency, supplying imported water supply to all of Orange County except to the cities of Anaheim, Fullerton, and Santa Ana. MWDOC's mission is *to provide reliable, high-quality water supplies from Metropolitan and other sources to meet present and future needs, at an equitable and economical cost, and to promote water use efficiency for Orange County.* MWDOC's efforts are focused on sound planning and appropriate investment in water supply reliability, regional delivery infrastructure, water use efficiency programs, and emergency preparedness. Headquartered in Fountain Valley, MWDOC is governed by a seven-member elected Board of Directors, with each Board member representing a specific MWDOC division in the County.

Local water supplies, predominantly groundwater from the Orange County Groundwater Basin managed by Orange County Water District (OCWD) and local recycled water, meet nearly two-thirds of Orange County's total water demand. To meet the remaining demand, MWDOC purchases imported water – from Northern California and the Colorado River – through Metropolitan. MWDOC delivers this water to 27 member agencies (local water agencies and city water departments) which provide retail water services to the public. MWDOC also delivers untreated imported water to OCWD for groundwater replenishment. MWDOC together with the cities of Anaheim, Fullerton, and Santa Ana serve a population of approximately 3.1 million consumers in a 600 square mile area of Orange County.

Figure 1 shows a map of MWDOC's service area, its member agencies' and the three cities' service area boundaries. **Attachment A** provides a list of these water agencies. A subset of these agencies together with MWDOC's representatives will form a review panel to participate in the proposal review and consultant selection process.



*Bolded black boundary represents Orange County Water District's groundwater service area.

**Blue boundary represents East Orange County Water District's wholesale zone.

Figure 1: MWDOC Service Area Map



2. Project Goals and Objectives

The primary goal of this project is to develop each water agency's individual 2025 UWMP update to comply with the California Water Code (CWC). CWC 10644 (a) requires water suppliers (including wholesalers), either publicly or privately owned, providing water for municipal purposes to more than 3,000 customers or supplying more than 3,000 acre-feet annually to file with the California Department of Water Resources (DWR), the California State Library, and any city or county within which they provide water supplies, a copy of its UWMP, no later than 30 days after adoption. Water suppliers are required to file a UWMP at least once every five years. UWMPs are reviewed by DWR staff to determine whether they are complete and consistent with the Urban Water Management Planning Act.

The Urban Water Management Planning Act requires urban water suppliers to describe and evaluate in the UWMP the sources of water supply, efficient uses of water, water service reliability, demand management measures, implementation strategy and schedule, and other relevant information and program. A completed UWMP can serve as a long-range planning document for water supply, source data for development of a regional water plan, a source document for cities and counties as they prepare their General Plans, and a foundation document for SB610 Water Supply Assessments and SB 221 Written Verifications of Water Supply. A UWMP may be required to meet funding eligibility for some State programs, loans and grants for water resources studies, projects, facilities, and conservation.

Under CWC 10644 (a), MWD OC and most of MWD OC's Member Agencies are required to file an update of their UWMP by July 1, 2026. While several of MWD OC's Member Agencies have indicated a desire to either prepare their UWMP with their own staff or use a combination of staff and a consultant, several agencies have asked MWD OC to facilitate a joint effort to retain one consulting team to help update their individual UWMPs. MWD OC would also like the same consultant to assist in preparing its 2025 UWMP.

Like past UWMP efforts since 2010, MWD OC will administer this effort under its Shared Services Program (also known as Choice Program) where MWD OC assists Member Agencies in the procurement and management of consultants to carry out projects. MWD OC's Shared Service Programs are offered to all MWD OC Member Agencies along with the three cities. Agencies that choose to participate in the Shared Services Programs are referred to as Participating Agencies. **While the consultant agreement will be a single contract with MWD OC only, the Consultant will prepare a separate standalone 2025 UWMP document for each Participating Agency and will be required to track project cost by individual agency activities. This is not a Regional UWMP effort.** Also, while MWD OC will be providing much of the data and coordination needed for this project, Participating Agencies will be heavily involved throughout the project in providing data, reviewing deliverables, and coordinating dates for their own UWMP adoption, notification, and submittal. The Shared Services Program model provides collaboration, consistency, and efficiency through economies of scale for all parties involved.

In 2015 and 2020, over 20 agencies participated in the Shared Services Program. At this time, MWD OC estimates that a similar number of retail agencies plus MWD OC will participate in this coordinated effort to hire a single consultant team to develop their UWMPs.



3. Required Proposal Content

The Consultant proposal shall include the sections and information as described below. **It is highly recommended (but not required) that the Consultant limit the main proposal content to 20 pages** (not including front & back covers, table of content, or attachments).

A. Cover Letter

- a. Provide a cover letter that serves as the **executive summary** of the proposal.
- b. Acknowledge receipt of all addenda
- c. Acknowledge review of MWD OC's professional services agreement (**Attachment E**) and state your firm's willingness to accept the agreement terms and conditions. If your firm requests any changes, please include any proposed modifications to the standard terms and conditions in your proposal. While MWD OC negotiates such changes with consultants, MWD OC will consider your proposed modifications during the consultant selection process and retains the right to reject any portion of your proposed modifications.
- d. Document that personal or organizational conflicts of interest prohibited by law do not exist. Note conflicts as they may relate to both MWD OC and any potential Participating Agencies.
- e. Include a signature of the Consultant's authorized representative

B. Experience, Qualifications, and Record of Performance

- a. Describe your firm's specific experience and the capabilities of the designated project manager, subject matter experts, technical staff, and support staff related to the outlined Scope of Work.
- b. Describe the capacities of your firm and all participating subconsultants to complete the Project within budget and on schedule. Key personnel assigned to the project shall not be reassigned without prior MWD OC contract manager approval. Disclose any proposed subcontract arrangements that would be utilized during this project. Provide an assurance of the firm's ability, considering the firm's current and planned workload to begin and complete the work on time per DWR's required due dates.
- c. Document that personal or organizational conflicts of interest prohibited by law do not exist. Note conflicts as they may relate to both MWD OC and any Participating Agency.
- d. Describe the project team's [not the firm's] past record of performance on previous UWMPs, especially 2020 UWMPs and similar projects.
- e. Include a discussion of such factors as quality of work, ability to work well with multiple project participants, control of costs, ability to meet schedules, and innovative solutions brought to the project.
- f. Provide at least three agency references that may be contacted by MWD OC or members of the review panel, including name, title/role, phone number, and email.



C. Project Approach and Scope of Work

- a. Describe your project management approach, e.g. how your firm will manage many Participating Agencies under one project with a strict timeline, or how your firm will execute the project to maximize efficiencies, etc.
- b. Describe your technical approach, e.g. how your firm will leverage existing information such as 2020 UWMP content, or how your firm will handle a late release of DWR's Final 2025 UWMP Guidebook, etc.
- c. Propose a Scope of Work consistent with the Scope of Work provided in **Attachment B**. Your proposal shall at minimum, meet the Scope of Work described in **Attachment B**, which is the general extent of the services needed by MWD OC and Participating Agencies. If you feel additional services may provide value, please add separately as optional tasks. Please note that the Scope of Work provided will become part of the consultant agreement and must sufficiently describe the work to be carried out by the Consultant.

D. Project Schedule

- a. Provide a project schedule including key milestones, such as timeline of key meetings and deliverables. The proposed schedule shall include narrative with assumptions for agency review and data collection times, estimated timelines for notifications, public hearing, adoption, etc. ensuring submission of each final adopted 2025 UWMP to DWR on or before July 1, 2026. A straightforward, easily updatable format is preferred.
- b. Provide an assurance of the firm's ability, considering the firm's current and planned workload, to complete 2025 UWMP for each participating agency on time for the following milestones:
 - Notice to Proceed – August 2025
 - First Draft of Urban Water Management Plans – January/February 2026
 - Final Draft Report – March/April 2026
 - Public Hearing & Adoption – April/May/June 2026
 - DWR Submittal – On or before July 1, 2026
 - Submittal to California State Library, Cities, and County – Within 30 days of adoption

E. Fee Schedule

- a. **Base Document** - Provide detailed budgets for completion of the 2025 UWMP by agency groupings shown in Attachment A. For each agency grouping, include a breakdown of the fee by task, project team members, subconsultants, and other direct costs. Also complete and submit Attachment C – Fee Summary Proposal using the detailed budgets and accounting for economy of scale. This portion of the project will be compensated on a lump sum basis. The Consultant will provide this base service to all Participating Agencies.
- b. **Itemized Optional Tasks** - Provide detailed budgets for the itemized optional tasks. This portion of the project will be compensated on a lump sum basis. Exceptions may be made for small add-on activities (e.g. additional one-off meetings requested by a



Participating Agency) to be compensated on a time and materials basis. Each Participating Agency will have the option to select any (or none) of these itemized optional tasks listed in Attachment B.

- c. **Please note that MWDOC staff have extensive experience in UWMP development. When developing the budget for this Project, Consultant should consider leveraging MWDOC staff time and knowledge for efficiency, where possible, throughout the Project.**

F. Attachments

- a. Resumes (may be submitted as an attachment separate from the main proposal if needed in order to meet the file size submittal limit)
- b. Proposed revisions to the MWDOC Standard Professional Services Agreement (if applicable)

4. Proposal Evaluation Criteria

A review panel comprised of MWDOC and Participating Agency staff will review the proposals and select a preferred consultant based upon the review criteria established. An interview may or may not be requested depending on the review of the proposals. The agreement will be between MWDOC and the Consultant and will be administered by MWDOC. The Consultant's invoices will be sent to MWDOC for processing and payment.

Criteria for evaluation of proposals and selection of consultant shall be based on, but not limited to the following considerations. Proposals will be scored based on Table 1 guidelines.

- Proposal content and format is professional and responsive.
- Proposal demonstrates a clear understanding of the required scope of work.
- Cover letter serves as an Executive Summary and provides a good overview of the whole proposal and highlights key information, including the team's experience, qualifications and project approach succinctly and concisely.
- Firm and project team's experience, particularly the qualifications of the designated project manager, subject matter experts, and key staff, demonstrate ability to effectively deliver all aspects of the project.
- The project management approach is well thought out (e.g. promotes efficiency).
- The technical approach and Scope of Work is thorough, sound, and demonstrates a clear path to meeting compliance and to completing the project on time and within budget.



Table 1: Proposal Evaluation and Scoring Criteria

Proposal Component	%
Cover Letter / Executive Summary	5
Experience, Qualifications, and Record of Performance	35
Project Approach and Scope of Work	40
Project Fee	15
Willingness to Accept Standard Agreement Terms	5
Total	100

Based upon this information, the review panel will recommend a firm to MWD OC’s Board of Directors for award of the professional services agreement.

Please acknowledge review of MWD OC’s professional services agreement (**Attachment E**) and state your firm’s willingness to accept the agreement terms and conditions in the Cover Letter. If your firm requests any changes, please include any proposed modifications to the standard terms and conditions in your proposal. While MWD OC negotiates such changes with consultants, MWD OC will consider your proposed modifications during the consultant selection process and retains the right to reject any portion of your proposed modifications.

5. Proposal Submittal

Proposals (including accompanying materials) will become the property of MWD OC. Proposals will be held in confidence to the extent permitted by law. After award of a contract or after rejection of all proposals, the proposals will be public records subject to disclosure under the California Public Records Act (Government Code Section 6250 et seq.)

MWD OC reserves the right to request additional information from prospective consultants prior to final selection and to consider information about a firm other than that submitted in the proposal.

Interested firms may submit questions in writing. All questions will be documented and answers/clarifications provided in an addendum to the RFP. Questions will be accepted until **Friday May 9, 2025 at 5:00 pm** and should be submitted to Sarina Sriboonlue, Principal Engineer at ssriboonlue@mwdoc.com with the subject line: **Questions for MWD OC RFP ENG. 2025-02: 2025 UWMP.**

Proposals will be accepted by **Tuesday May 20, 2025 at 5:00 pm**. The electronic copy should be emailed to Sarina Sriboonlue, Principal Engineer at ssriboonlue@mwdoc.com with the subject line: **Proposal for MWD OC RFP ENG 2025-02: 2025 UWMP.** No printed proposals are required.

PLEASE NOTE –ALL SUBMITTALS SHALL BE **LESS THAN 20 MEGABYTES** TO ALLOW EMAILING. FAILURE TO MEET THIS REQUIREMENT WILL BE GROUNDS FOR REJECTION OF YOUR PROPOSAL.

This request does not commit MWD OC to retain any consultants, to pay costs incurred in the preparation of proposals, or to proceed with the project. MWD OC reserves the right to reject any or all proposals and to negotiate with any qualified applicant.



Attachment A – List of Orange County Water Agencies

Wholesaler	
1	MWDOC
OCWD Groundwater Agencies	
2	City of Buena Park
3	City of Fullerton (direct Metropolitan member agency, not part of MWDOC)
4	City of Garden Grove
5	City of Huntington Beach
6	City of La Palma
7	City of Orange
8	City of Seal Beach
9	City of Tustin
10	City of Westminster
11	Yorba Linda Water District
12	East Orange County Water District
13	Serrano Water District*
OCWD Groundwater Agencies with Recycled Water	
14	City of Anaheim* (direct Metropolitan member agency, not part of MWDOC)
15	City of Fountain Valley
16	City of Newport Beach
17	City of Santa Ana (not part of MWDOC)
18	Golden State Water Company*
19	Irvine Ranch Water District*
20	Mesa Water District
South County Agencies with Recycled Water	
21	City of San Clemente
22	El Toro Water District
23	Moulton Niguel Water District*
24	Santa Margarita Water District*
25	South Coast Water District
26	Trabuco Canyon Water District
South County Agencies without Recycled Water	
27	Laguna Beach County Water District*
Non- OCWD Groundwater Agencies	
28	City of Brea
29	City of La Habra

*Agencies that did not participate in MWDOC’s Shared Services Program for the 2020 UWMPs.



Attachment B – Scope of Work

Task 1: Project Management

Project management includes day-to-day interface and communication between the Consultant, MWDOC, and Participating Agencies over the span of the Project. It includes pre-scheduled meetings, formal and informal project status updates, and spontaneous correspondence related to specific situations or issues to be resolved. MWDOC seeks a consultant team that is proactive, communicates effectively, and has the bandwidth to manage communications with 20+ agencies over the course of the project.

Project administration, including accurate invoicing and timely progress reporting, is another crucial component of project management. MWDOC seeks a consultant team that is attentive to details and has a robust quality assurance (QA) and quality control (QC) process for accounting.

The Scope of Work under Task 1 may include but not limited to the following services:

- Communication – includes communications with MWDOC and Participating Agencies on project issues and project status. MWDOC will provide a list of Participating Agency contacts at the start of the project.
- Meetings – includes the following meetings
 - Kickoff Meeting with MWDOC (x1)
 - All-Agency Kickoff Meeting with all Participating Agencies (x1)
 - One-on-one meetings with individual Participating Agencies (Consultant to propose appropriate number of meetings)
 - Check-in Meetings with MWDOC PM (biweekly)

MWDOC encourages Consultant to find creative ways to be efficient with meetings. MWDOC does not require meetings to be in-person unless requested by Participating Agencies. For budgeting, assume all virtual meetings. Proposed fees for in-person meetings may be provided as an optional task.

- Invoicing and progress reporting – includes invoicing and creation of monthly progress report to describe accomplishments for the month and activities planned for the next month. Invoices must include a budget tracker table that provides budget spent, budget remaining, percent complete by agency and for the overall project.

Deliverables for Task 1

- Meeting agenda and meeting minutes (where applicable)
- Meeting presentation (where applicable)
- Monthly invoice, budget tracker, and progress report



Task 2: Data Collection and Information Review

It is anticipated that the Consultant shall make heavy use of the 2020 UWMPs and other applicable documents where necessary. Previous UWMPs and water loss audits are available on DWR's website. MWDOC will provide the following documents for consultant review:

- Metropolitan's 2025 UWMP draft
- 2025 Orange County Water Demand Forecast by agency
- 2025 Orange County Water Demand Forecast Technical Memorandum
- MWDOC's 2023 Orange County Reliability Study
- MWDOC's 2022 The Economic Impacts of Water Shortages on Orange County Report
- 2025 Orange County Water and Wastewater Multi-Jurisdictional Local Hazard Mitigation Plan (MJHMP) + each agency's annex
- MWDOC's water use efficiency programs information, including activities related to Making Conservation a California Way of Life framework
- MWDOC's water loss control programs information, including leak detection activities for Participating Agencies of those programs

Many documents from Orange County Water District (OCWD) can be obtained through their website. MWDOC can help obtain additional information and documents from OCWD per consultant's request as needed. Consultant may also request directly from the Participating Agencies additional agency-specific documents that support the preparation of the 2025 UWMPs, e.g. Water Master Plan, Recycled Water Master Plan, General Plans, and Specific Plans.

Deliverables for Task 2

- Data request

Task 3: Draft and Final Draft 2025 UWMP

The Consultant will be primarily responsible for the writing and formatting of all sections of the 2025 UWMPs in accordance with the CWC requirements following guidance from DWR's 2025 UWMP Guidebook to be released. This includes preparation of the reports that will allow easy uploading to DWR in the required electronic format.

The Consultant will also be responsible for any follow-up work required in the event that DWR does not find the reports to be acceptable (Non-compliance) or in the event DWR requires changes in the reports, the consultant will respond/revise the 2025 UWMP to the satisfaction of the agency and DWR within 3 months of receiving comments from DWR.

The Scope of Work under Task 3 may include but not limited to the following services:

- Prepare the Draft 2025 UWMP including all necessary appendices and DWR tables for each Participating Agency and relevant agencies for review and comment.
- Complete the DWR UWMP Preparation Checklist for each Participating Agency



- Receive, review and incorporate comments from the Draft 2025 UWMP
- Prepare a Final Draft 2025 UWMP for the Participating Agency adoption in accordance with the requirements of the UWMP Act

Deliverables for Task 3

- Draft 2025 UWMPs
- Final Draft 2025 UWMPs for adoption

Task 4: Final 2025 UWMP

The Scope of Work under Task 4 may include but not limited to the following services:

- Incorporate comments from public hearing, as approved
- Prepare a Final 2025 UWMP for MWD OC and Participating Agencies

The Scope of Work to prepare public notifications and notifications to cities and county, and to submit the 2025 UWMPs will be covered under Optional Task items.

Deliverables for Task 4

- Final 2025 UWMPs for submittal

Optional Tasks

MWD OC and Participating Agencies may opt to have the Consultant provide services additional to those described under Tasks 1 through 4. Optional tasks will be offered as a menu option. Consultant may identify additional optional tasks not included below.

- Additional coordination costs for any agencies with complicated arrangements, limited staff or competing interests.
- Additional time to process changes that might arise from Metropolitan or other sources requiring changes that might ripple through all tables.
- Revising Participating Agencies' Water Shortage Contingency Plan
- Assistance in adoption process, including coordination and/or preparation of public notifications and notifications to cities and county, resolution of UWMP adoption, and circulation of Final Draft 2025 UWMP.
- Attendance at Participating Agency management and/or Board/Council meetings and public hearings
- Preparation of a PowerPoint presentation for Participating Agency management and/or Board/Council meetings
- Submittal of 2025 UWMP data to the DWR WUE Portal online
- Printing of 2025 UWMP documents



Attachment C – Fee Summary Proposal

Once the Consultant completes the detailed budget proposal with a breakdown of the fee by task, project team members, subcontractors, and other direct costs, please fill out the fee summary proposal below to summarize cost per UWMP category.

Fee Summary Proposal		
Cost Per Category of UWMP		
UWMP Category	Minimum of 15 Agencies	More than 20 Agencies
MWDOC	\$ _____	
OCWD Groundwater Agencies	\$ _____	\$ _____
OCWD Groundwater Agencies with Recycled Water	\$ _____	\$ _____
South Orange County Agencies with Recycled Water	\$ _____	\$ _____
South Orange County Agencies without Recycled Water	\$ _____	\$ _____
Non-OCWD North County Groundwater Basin Agencies	\$ _____	\$ _____



Attachment D – Schedule of Events

Activities	Anticipated Dates
1. Issue RFP	April 15, 2025
2. Questions on RFP Due	May 9, 2025
3. Proposals Due	May 20, 2025
4. Consultant Interviews (if necessary)	June 5 or 12, 2025
5. Consultant Selection	June 13, 2025
6. Recommendation to MWD OC's P&O Committee	July 14, 2025
7. MWD OC Board Consideration of Authorization	July 16, 2025
8. Agreement between MWD OC and Consultant / Notice to Proceed	August 1, 2025
9. Agreements between MWD OC and Participating Agencies	September 30, 2025
10. 2025 UWMP Submissions	July 1, 2026



Attachment E – Standard MWDOC Professional Services Agreement

STANDARD AGREEMENT FOR CONSULTANT SERVICES

This **AGREEMENT** for consulting services dated _____, which includes all exhibits and attachments hereto, "**AGREEMENT**" is made on the last day executed below by and between **MUNICIPAL WATER DISTRICT OF ORANGE COUNTY**, hereinafter referred to as "**DISTRICT**," and, _____ hereinafter referred to as "**CONSULTANT**" for _____ hereinafter referred to as "**SERVICES**."¹ **DISTRICT** and **CONSULTANT** are also referred to collectively herein as the "**PARTIES**" and individually as "**PARTY**". The **PARTIES** agree as follows:

I PURPOSE AND SCOPE OF WORK

A. Consulting Work

DISTRICT hereby contracts with **CONSULTANT** to provide general or special **SERVICES**, as more specifically set forth in **Exhibit "B"** attached hereto and incorporated herein, and in coordination with "**PARTICIPATING AGENCIES**", as more specifically set forth in **Exhibit "C"**². Tasks other than those specifically described therein shall not be performed without prior written approval of **DISTRICT's** General Manager.

B. Independent Contractor

CONSULTANT is retained as an independent contractor for the sole purpose of rendering professional and/or special **SERVICES** described herein and is not an agent or employee of **DISTRICT**. **CONSULTANT** shall be solely responsible for the payment of all federal, state and local income tax, social security tax, Workers' Compensation insurance, state disability insurance, and any other taxes or insurance **CONSULTANT**, as an independent contractor, is responsible for paying under federal, state or local law. **CONSULTANT** is thus not eligible to receive workers' compensation, medical, indemnity or retirement benefits, including but not limited to enrollment in CalPERS. Unless, expressly provided herein, **CONSULTANT** is not eligible to receive overtime, vacation or sick pay. **CONSULTANT** shall not represent or otherwise hold out itself or any of its directors, officers, partners, employees, or agents to be an agent or employee of **DISTRICT**. **CONSULTANT** shall have the sole and absolute discretion in determining the methods, details and means of performing the **SERVICES** required by **DISTRICT**. **CONSULTANT** shall furnish, at his/her own expense, all labor, materials, equipment and transportation necessary for the successful completion of the **SERVICES** to be performed under this **AGREEMENT**. **DISTRICT** shall not have any right to direct the methods, details and means of the **SERVICES**; however, **CONSULTANT** must receive prior written approval from **DISTRICT** before using any sub-consultants for **SERVICES** under this **AGREEMENT**.

CONSULTANT represents and warrants that in the process of hiring **CONSULTANT's** employees who participate in the performance of **SERVICES**, **CONSULTANT** conducts such lawful screening of those employees (including, but not limited to, background checks and Megan's Law reviews) as are appropriate and standard for employees who provide **SERVICES** of the type contemplated by this Agreement.

¹ Pursuant to Section 8002 of the District's Administrative Code, the District's "Ethics Policy" set forth at sections 7100-7111 of the Administrative Code is attached hereto as Exhibit "A" and incorporated herein by this reference.

² The **PARTIES** acknowledge that the list of **PARTICIPATING AGENCIES** as set forth in **Exhibit "C"** is subject to modification by addendum.

C. **Changes in Scope of Work**

If **DISTRICT** requires changes in the tasks or scope of work shown in **Exhibit "B"** or additional work not specified therein, **DISTRICT** shall prepare a written change order. If **CONSULTANT** believes work or materials are required outside the tasks or scope of work described in **Exhibit "B,"** it shall submit a written request for a change order to the **DISTRICT**. A change order must be approved and signed by the **PARTIES** before **CONSULTANT** performs any work outside the scope of work shown in **Exhibit "B."** **DISTRICT** shall have no responsibility to compensate **CONSULTANT** for such work without an approved and signed change order. Change orders shall specify the change in the budgeted amount for **SERVICES**.

II **TERM**

This **AGREEMENT** shall commence upon the date of its execution and shall extend thereafter for the period specified in **Exhibit "B"** or, if no time is specified, until terminated on thirty (30) days notice as provided herein.

III **BUDGET, FEES, COSTS, BILLING, PAYMENT AND RECORDS**

A. **Budgeted Amount for Services**

CONSULTANT is expected to complete all **SERVICES** within the Budgeted Amount set forth on **Exhibit "B."** The total compensation for the **SERVICES** to be performed under this **AGREEMENT** shall not exceed the Budgeted Amount unless modified as provided herein. Upon expending and invoicing the **DISTRICT 80%** of the Budgeted Amount, **CONSULTANT** shall prepare and provide to **DISTRICT** a "cost to complete" estimate for the remaining **SERVICES**. The **PARTIES** shall work together to complete the project within the agreed-upon Budgeted Amount, but the obligation to complete the **SERVICES** within the Budgeted Amount lies with the **CONSULTANT**.

B. **Fees**

Fees shall be billed per the terms and conditions and at the rates set forth on **Exhibit "B"** for the term of the **AGREEMENT**. Should the term of the **AGREEMENT** extend beyond the period for which the rates are effective, the rates specified in **Exhibit "B"** shall continue to apply unless and until modified by consent of the **PARTIES**.

C. **Notification Clause**

Formal notices, demands and communications to be given hereunder by either **PARTY** shall be made in writing and may be effected by personal delivery or by registered or certified mail, postage prepaid, return receipt requested and shall be deemed communicated as of the date of mailing. If the name or address of the person to whom notices, demands or communication shall be given changes, written notice of such change shall be given, in accordance with this section, within five (5) working days.

Notices shall be made as follows:

Municipal Water District of Orange County
Harvey De La Torre
General Manager
18700 Ward Street, P.O. Box 20895
Fountain Valley, CA 92708

D. Billing and Payment

CONSULTANT's fees shall be billed by the 25th day of the month for the previous month's activities. Invoices received by the 25th day of the month will be paid by **DISTRICT** by the end of the following month. Invoices shall reference the Purchase Order number from **DISTRICT**.

DISTRICT shall review and approve all invoices prior to payment. **CONSULTANT** agrees to submit additional supporting documentation to support the invoice if requested by **DISTRICT**. If **DISTRICT** does not approve an invoice, **DISTRICT** shall send a notice to **CONSULTANT** setting forth the reason(s) the invoice was not approved. **CONSULTANT** may re-invoice **DISTRICT** to cure the defects identified in the **DISTRICT** notice. The revised invoice will be treated as a new submittal. If **DISTRICT** contests all or any portion of an invoice, **DISTRICT** and **CONSULTANT** shall use their best efforts to resolve the contested portion of the invoice.

E. Billing Records

CONSULTANT shall keep records of all **SERVICES** and costs billed pursuant to this **AGREEMENT** for at least a period of seven (7) years and shall make them available for review and audit if requested by **DISTRICT**.

IV DOCUMENTS

All **MATERIALS** as defined in Paragraph XI below, related to **SERVICES** performed under this **AGREEMENT** shall be furnished to **DISTRICT** upon completion or termination of this **AGREEMENT**, or upon request by **DISTRICT**, and are the property of **DISTRICT**.

V TERMINATION

Each **PARTY** may terminate this **AGREEMENT** at any time upon thirty (30) days written notice to the other **PARTY**, except as provided otherwise in **Exhibit "B."** In the event of termination: (1) all work product prepared by or in custody of **CONSULTANT** shall be promptly delivered to **DISTRICT**; (2) **DISTRICT** shall pay **CONSULTANT** all payments for services performed and due under this **AGREEMENT** on the effective date of termination; (3) **CONSULTANT** shall promptly submit a final invoice to the **DISTRICT**, which shall include any and all non-cancelable obligations owed by **CONSULTANT** at the time of termination, (4) neither **PARTY** waives any claim of any nature whatsoever against the other for any breach of this **AGREEMENT**; (5) **DISTRICT** may withhold 125 percent of the estimated value of any disputed amount pending resolution of the dispute, consistent with the provisions of section III D above, and; (6) **DISTRICT** and **CONSULTANT** agree to exert their best efforts to expeditiously resolve any dispute between the **PARTIES**.

VI INSURANCE REQUIREMENTS

CONSULTANT shall obtain prior to commencing work and maintain in force and effect throughout the term of this **AGREEMENT**, all insurance set forth below.

A. Workers' Compensation Insurance

By his/her signature hereunder, **CONSULTANT** certifies that he/she is aware of the provisions of Section 3700 of the California Labor Code, which requires every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and that **CONSULTANT** will comply with such provisions before commencing the performance of the **SERVICES** under this **AGREEMENT**.

CONSULTANT and sub-consultant will keep workers' compensation insurance for their employees in effect during all work covered by this **AGREEMENT** in accordance with applicable law. An ACORD certificate of insurance or other certificate of insurance satisfactory to **DISTRICT**, evidencing such coverage must be provided (1) by **CONSULTANT** and (2) by sub-consultant's upon request by **DISTRICT**.

B. Professional Liability Insurance

CONSULTANT shall file with **DISTRICT**, before beginning professional **SERVICES**, an ACORD certificate of insurance, or any other certificate of insurance satisfactory to **DISTRICT**, evidencing professional liability coverage of not less than \$1,000,000 per claim and \$1,000,000 aggregate, requiring 30 days notice of cancellation (10 days for non-payment of premium) to **DISTRICT**.

Such coverage shall be placed with a carrier with an A.M. Best rating of no less than A: VII, or equivalent. The retroactive date (if any) of such insurance coverage shall be no later than the effective date of this **AGREEMENT**. In the event that the **CONSULTANT** employs sub-consultants as part of the **SERVICES** covered by this **AGREEMENT**, **CONSULTANT** shall be responsible for requiring and confirming that each sub-consultant meets the minimum insurance requirements specified herein.

C. Other Insurance

CONSULTANT will file with **DISTRICT**, before beginning professional **SERVICES**, ACORD certificates of insurance, or other certificates of insurance satisfactory to **DISTRICT**, evidencing general liability coverage of not less than \$1,000,000 per occurrence for bodily injury, personal injury and property damage; automobile liability (owned, scheduled, non-owned or hired) of at least \$1,000,000 for bodily injury and property damage each accident limit; workers' compensation (statutory limits) and employer's liability (\$1,000,000) (if applicable); requiring 30 days (10 days for non payment of premium) notice of cancellation to **DISTRICT**. For the coverage required under this paragraph, the insurer(s) shall waive all rights of subrogation against **DISTRICT**, the **PARTICIPATING AGENCIES**, and its directors, officers, agents, employees, attorneys, consultants or volunteers. **CONSULTANT's** insurance coverage shall be primary insurance as respects **DISTRICT**, the **PARTICIPATING AGENCIES**, and its directors, officers, agents, employees, attorneys, consultants and volunteers for all liability arising out of the activities performed by or on behalf of the **CONSULTANT**. Any insurance pool coverage, or self-insurance maintained by **DISTRICT**, the **PARTICIPATING AGENCIES**, and its directors, officers, agents, employees, attorneys, consultants or volunteers shall be excess of the **CONSULTANT's** insurance and shall not contribute to it.

The general liability coverage shall give **DISTRICT**, the **PARTICIPATING AGENCIES**, and its directors, officers, agents, employees, attorneys, consultants and authorized volunteers additional insured status using ISO endorsement CG2010, CG2033, or equivalent. Coverage shall be placed with a carrier with an A.M. Best rating of no less than A: VII, or equivalents. In the event that the **CONSULTANT** employs sub-consultant as part of the work covered by the **AGREEMENT**, it shall be the **CONSULTANT's** responsibility to require and confirm that each sub-consultant meets the minimum insurance requirements specified herein.

D. Expiration of Coverage

If any of the required coverages expire during the term of the **AGREEMENT**, **CONSULTANT** shall deliver the renewal certificate(s) including the general liability additional insured endorsement to **DISTRICT** at least ten (10) days prior to the expiration date.

VII INDEMNIFICATION

To the fullest extent permitted by applicable law, **CONSULTANT** shall indemnify, defend and hold harmless **DISTRICT**, its officers, Directors and employees and authorized volunteers, and each of them from and against:

- a. When the law establishes a professional standard of care for the **CONSULTANT's** services, all claims and demands of all persons that arise out of, pertain to, or relate to the **CONSULTANT's** negligence, recklessness or willful misconduct in the performance (or actual or alleged non-performance) of the work under this agreement. **CONSULTANT** shall defend itself against any and all liabilities, claims, losses, damages, and costs arising out of or alleged to arise out of **CONSULTANT's** performance or non-performance of the **SERVICES** hereunder, and shall not tender such claims to **DISTRICT** nor its directors, officers, employees, or authorized volunteers, for defense or indemnity.
- b. Any and all actions, proceedings, damages, costs, expenses, penalties or liabilities, in law or equity, of every kind or nature whatsoever, arising out of, resulting from, or on account of the violation of any governmental law or regulation, compliance with which is the responsibility of **CONSULTANT**.

- c. Any and all losses, expenses, damages (including damages to the work itself), attorney's fees incurred by counsel of the **DISTRICT's** choice and other costs, including all costs of defense, which any of them may incur with respect to the failure, neglect, or refusal of **CONSULTANT** to faithfully perform the work and all of the **CONSULTANT's** obligations under the agreement. Such costs, expenses, and damages shall include all costs, including attorneys' fees, incurred by counsel of the **DISTRICT's** choice, incurred by the indemnified parties in any lawsuit to which they are a party.

CONSULTANT shall immediately defend, at **CONSULTANT's** own cost, expense and risk, any and all such aforesaid suits, actions, or other legal proceedings of every kind that may be brought or instituted against **DISTRICT** or its directors, officers, employees, or authorized volunteers with legal counsel reasonably acceptable to **DISTRICT**, and shall not tender such claims to **DISTRICT** nor its directors, officers, employees, or authorized volunteers.

CONSULTANT shall immediately pay and satisfy any judgment, award or decree that may be rendered against **DISTRICT** or its directors, officers, employees, or authorized volunteers, in any and all such suits, actions, or other legal proceedings.

CONSULTANT shall immediately reimburse **DISTRICT** or its directors, officers, employees, or authorized volunteers, for any and all legal expenses and costs incurred by each of them in connection therewith or in enforcing indemnity herein provided.

CONSULTANT's obligation to indemnify shall survive the termination or completion of this agreement for the full period of time allowed by law and shall not be restricted to insurance proceeds, if any, received by **DISTRICT**, the **PARTICIPATING AGENCIES**, or its directors, officers, employees, or authorized volunteers.

VIII FINANCIAL DISCLOSURE AND CONFLICTS OF INTEREST

Although **CONSULTANT** is retained as an independent contractor, **CONSULTANT** may still be required, under the California Political Reform Act and **DISTRICT's** Administrative Code, to file annual disclosure reports. **CONSULTANT** agrees to file such financial disclosure reports upon request by **DISTRICT**. Further, **CONSULTANT** shall file the annual summary of gifts required by Section 7105 of the **DISTRICT's** Ethics Policy, attached hereto as **Exhibit "A."**

Failure to file financial disclosure reports upon request and failure to file the required gift summary are grounds for termination of this **AGREEMENT**. Any action by **CONSULTANT** that is inconsistent with **DISTRICT's** Ethic's Policy current at the time of the action is grounds for termination of this **AGREEMENT**. The Ethics Policy as of the date of this **AGREEMENT** is attached hereto as **Exhibit "A."**

IX PERMITS AND LICENSES

CONSULTANT shall procure and maintain all permits, licenses and other government-required certification necessary for the performance of its **SERVICES**, all at the sole cost of **CONSULTANT**. None of the items referenced in this section shall be reimbursable to **CONSULTANT** under the **AGREEMENT**. **CONSULTANT** shall comply with any and all applicable local, state, and federal regulations and statutes including Cal/OSHA requirements.

X LABOR AND MATERIALS

CONSULTANT shall furnish, at its own expense, all labor, materials, equipment, tools, transportation and other items or services necessary for the successful completion of the **SERVICES** to be performed under this **AGREEMENT**. **CONSULTANT** shall give its full attention and supervision to the fulfillment of the provisions of this **AGREEMENT** by its employees and sub-consultant and shall be responsible for the timely performance of the **SERVICES** required by this **AGREEMENT**. All compensation for **CONSULTANT's SERVICES** under this **AGREEMENT** shall be pursuant to **Exhibit "B"** to the **AGREEMENT**.

Only those **SERVICES**, materials, administrative, overhead and travel expenses specifically listed in **Exhibit "B"** will be charged and paid. No other costs will be paid. **CONSULTANT** agrees not to invoice **DISTRICT** for any administrative expenses, overhead or travel time in connection with the **SERVICES**, unless agreed upon and listed in **Exhibit "B"**.

XI CONFIDENTIALITY AND RESTRICTIONS ON DISCLOSURE

A. Confidential Nature of Materials

CONSULTANT understands that all documents, records, reports, data, or other materials (collectively "**MATERIALS**") provided by **DISTRICT** and **PARTICIPATING AGENCIES** to **CONSULTANT** pursuant to the **AGREEMENT**, including but not limited to draft reports, final report(s) and all data, information, documents, graphic displays and other items that are not proprietary to **CONSULTANT** and that are utilized or produced by **CONSULTANT** pursuant to the **AGREEMENT** are to be considered confidential for all purposes.

B. No Disclosure of Confidential Materials

CONSULTANT shall be responsible for protecting the confidentiality and maintaining the security of **DISTRICT MATERIALS** and records in its possession. All **MATERIALS** shall be deemed confidential and shall remain the property of **DISTRICT** and **PARTICIPATING AGENCIES**. **CONSULTANT** understands the sensitive nature of the above and agrees that neither its officers, partners, employees, agents or sub-consultants will release, disseminate, or otherwise publish said reports or other such data, information, documents, graphic displays, or other materials except as provided herein or as authorized, in writing, by **DISTRICT's** representative and the **PARTICIPATING AGENCY's** representative. **CONSULTANT** agrees not to make use of such **MATERIALS** for any purpose not related to the performance of the **SERVICES** under the **AGREEMENT**. **CONSULTANT** shall not make written or oral disclosures thereof, other than as necessary for its performance of the **SERVICES** hereunder, without the prior written approval of **DISTRICT** and the **PARTICIPATING AGENCY**. Disclosure of confidential **MATERIALS** shall not be made to any individual, agency, or organization except as provided for in the **AGREEMENT** or as provided for by law.

C. Protections to Ensure Control Over Materials

All confidential **MATERIALS** saved or stored by **CONSULTANT** in an electronic form shall be protected by adequate security measures to ensure that such confidential **MATERIALS** are safe from theft, loss, destruction, erasure, alteration, and any unauthorized viewing, duplication, or use. Such security measures shall include, but not be limited to, the use of current virus protection software, firewalls, data backup, passwords, and internet controls.

The provisions of this section survive the termination or completion of the **AGREEMENT**.

XII OWNERSHIP OF DOCUMENTS AND DISPLAYS

All original written or recorded data, documents, graphic displays, reports or other **MATERIALS** which contain information relating to **CONSULTANT's** performance hereunder and which are originated and prepared for **DISTRICT** and **PARTICIPATING AGENCIES** pursuant to the **AGREEMENT** are instruments of service and shall become the property of **DISTRICT** and **PARTICIPATING AGENCIES** upon completion or termination of the Project. **CONSULTANT** hereby assigns all of its right, title and interest therein to **DISTRICT** and **PARTICIPATING AGENCIES**, including but not limited to any copyright interest. In addition, **DISTRICT** and **PARTICIPATING AGENCIES** reserve the right to use, duplicate and disclose in whole, or in part, in any manner and for any purpose whatsoever all such data, documents, graphic displays, reports or other **MATERIALS** delivered to **DISTRICT** and **PARTICIPATING AGENCIES** pursuant to this **AGREEMENT** and to authorize others to do so.

To the extent that **CONSULTANT** utilizes any of its property (including, without limitation, any hardware or software of **CONSULTANT** or any proprietary or confidential information of **CONSULTANT** or any trade secrets of **CONSULTANT**) in performing **SERVICES** hereunder, such property shall remain the property of **CONSULTANT**, and **DISTRICT** and **PARTICIPATING AGENCIES** shall acquire no right or interest in such property.

CONSULTANT hereby assigns to **DISTRICT, PARTICIPATING AGENCIES** or its designee, for no additional consideration, all **CONSULTANT's** intellectual property rights, including, but not limited to, copyrights, in all deliverables and other works prepared by the **CONSULTANT** under this agreement. **CONSULTANT** shall, and shall cause its employees and agents to, promptly sign and deliver any documents and take any actions that **DISTRICT, PARTICIPATING AGENCIES**, or its designee reasonably requests to establish and perfect the rights assigned to **DISTRICT, PARTICIPATING AGENCIES** or its designee under this provision.

XIII EQUAL OPPORTUNITY

DISTRICT is committed to a policy of equal opportunity for all and to providing a work environment that is free of unlawful discrimination and harassment. In keeping with this commitment, **DISTRICT** maintains a policy prohibiting unlawful discrimination and harassment in any form based on race, religious creed, color, national origin, ancestry, physical or mental disability, medical condition, pregnancy or childbirth, marital status, gender, sex, sexual orientation, veteran status or age by officials, employees and non-employees (vendors, contractors, etc.).

This policy applies to all employees, consultants and contractors of the **DISTRICT**. Appropriate corrective action will be taken against all offenders, up to and including immediate discharge or termination of this **AGREEMENT**. During, and in conjunction with, the performance of this **AGREEMENT**, **CONSULTANT** shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, age, marital status or national origin.

XIV INTEGRATION OF ALL OTHER AGREEMENTS

This **AGREEMENT**, including any Exhibits and Addenda, contains the entire understanding of the **PARTIES**, and there are no further or other agreements or understandings, written or oral, in effect between the **PARTIES** hereto relating to the subject matter hereof. Any prior understanding or agreement of the **PARTIES** shall not be binding unless expressly set forth herein and, except to the extent expressly provided for herein, no changes of this **AGREEMENT** may be made without the written consent of both **PARTIES**.

XV ELECTRONIC SIGNATURES

The Uniform Electronic Transactions Act, California Civil Code section 1633.1 et seq., authorizes **PARTIES** to conduct business electronically. In accordance with California Civil Code section 1633.5, **PARTIES** acknowledge, consent and agree that transactions subject to this **AGREEMENT** may be effectuated by electronic means through the use of electronic and/or digital signatures. For purposes of this section, an electronic signature means an electronic symbol or process logically associated with the intent to sign an electronic record pursuant to Civil Code section 1633(h). A digital signature, which is a type of electronic signature, means an electronic identifier, created by a computer, that is intended to have the same force and effect as the use of a manual signature under Government Code 16.5(d). An example of an electronic signature would be a JPG of a manual signature imposed onto this **AGREEMENT**, an example of a digital signature would be the use of DocuSign or similar provider that requires an encrypted key that certifies the authenticity of the signature.

This consent to conduct transactions by electronic means through the use of electronic and/or digital signatures extends to the execution of this **AGREEMENT** or any related contract or other document necessary for the performance of this **AGREEMENT** including, without limitation, any related offers, proposals, bids, amendments, change orders, task orders and notices.

XVI ATTORNEYS' FEES

In any action at law or in equity to enforce any of the provisions or rights under this **AGREEMENT**, the prevailing **PARTY** shall be entitled to recover from the unsuccessful **PARTY** all costs, expenses and reasonable attorney's fees incurred therein by the prevailing **PARTY** (including, without limitations, such costs, expense and fees on any appeals), and if such prevailing **PARTY** shall recover judgment in any such action or proceeding, such costs, expenses, including those of expert witnesses and attorneys' fees, shall be included as part of this judgment.

XVII JURISDICTION AND VENUE SELECTION

In all matters concerning the validity, interpretation, performance, or effect of this **AGREEMENT**, the laws of the State of California shall govern and be applicable. The **PARTIES** hereby agree and consent to the exclusive jurisdiction of the courts of the State of California and that venue of any action brought hereunder shall be in Orange County, California.

IN WITNESS WHEREOF, the **PARTIES** have hereunto affixed their names as of the day and year thereafter, which shall be and is the effective date of this **AGREEMENT**.

APPROVED BY:

Date _____

CONSULTANT ACCEPTANCE:

Date _____

Date _____

Internal Use Only:

Program No. _____

Line Item: _____

Funding Year: _____

Contract Amt.: _____

Purchase Order # _____

EXHIBIT "A"

ETHICS POLICY	§7100-§7110
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§7100 PURPOSE

The policy of MWDOC is to maintain the highest standards of ethics from its Board members, officers and employees (all shall be referred to as employees for the purposes of this section). The proper operation of MWDOC requires decisions and policy to be made in the proper manner, that public office not be used for personal gain, and that all individuals associated with MWDOC remain impartial and responsible toward the public. Accordingly, all employees are expected to abide by the highest ethical standards and integrity when dealing on behalf of MWDOC with fellow Board members or employees, vendors, contractors, customers, and other members of the public.

§7101 RESPONSIBILITIES OF BOARD MEMBERS

Board members are obliged to uphold the Constitution of the United States and the Constitution of the State of California and shall comply with all applicable laws regulating Board member conduct, including conflicts of interest and financial disclosure laws. No Board member or officer shall grant any special consideration, treatment, or advantage to any person or group beyond that which is available to every other person or group in the same circumstances.

§7102 PROPER USE OF MWDOC PROPERTY AND RESOURCES

Except as specifically authorized, no employee shall use or remove or permit the use or removal of MWDOC property, including MWDOC vehicles, equipment, telephones, office supplies, and materials for personal convenience or profit. No employee shall require another MWDOC employee to perform services for the personal convenience or profit of another employee. Each employee must protect and properly use any MWDOC asset within his/her control, including information recorded on paper or in electronic form. Employees shall safeguard MWDOC property, equipment, monies, and assets against unauthorized use or removal, as well as from loss due to criminal act or breach of trust.

Employees are responsible for maintaining written records, including expense reports, in sufficient detail to reflect accurately and completely all transactions and expenditures made on MWDOC's behalf. Creating a document with misleading or false information is prohibited.

Motion - 1/17/96;

§7103 CONFLICT OF INTEREST

All MWDOC Directors, officers, and employees at every level shall comply with the requirements of Section 1090 of the California Government Code which prohibits such persons from being financially interested in any contract made by them in their official

capacity, or by any body or board of which they are members, or from being a purchaser at any sale or a vendor at any purchase made by them in their official capacity.

All Directors and employees designated under MWDOC's Conflict of Interest Code ("designated employees") and employees required to report under Chapter 7, Article 2 of the Political Reform Act (Government Code Section 7300 et seq.) shall promptly and fully comply with all requirements thereof.

MWDOC employees who are not designated employees under MWDOC's Conflict of Interest Code shall refrain from participating in, making a recommendation, or otherwise attempting to influence MWDOC's selection of a contractor, consultant, product, or source of supply if the non-designated employee, or an immediate family member, has a direct or indirect financial interest in the outcome of the selection process. No employee shall use his/her position with MWDOC in any manner for the purpose of obtaining personal favors, advantages or benefits for him/herself or an immediate family member from a person or entity doing business or seeking to do business with MWDOC. Such favors, advantages, or benefits would include, but are not limited to: 1) offers of employment; 2) free or discounted goods or services; or 3) gifts.

§7104 GIFTS

No employee shall accept, directly or indirectly, any compensation, reward or gift from any source except from MWDOC, for any action related to the conduct of MWDOC business, except as set forth below:

1. Acceptance of food and refreshments of nominal value on infrequent occasions in the ordinary course of a breakfast, luncheon or dinner meeting or other meeting or on an inspection tour where the arrangements are consistent with the transaction of official business.*
2. Acceptance of transportation, lodging, meals or refreshments, in connection with attendance at widely attended gatherings sponsored by industrial, technical or professional organizations; or in connection with attendance at public ceremonies or similar activities financed by nongovernmental sources where the employee's participation on behalf of MWDOC is the result of an invitation addressed to him or her in his/her official capacity, and the transportation, lodging, meals or refreshment accepted is related to, and is in keeping with, his/her official participation.*
3. Acceptance of unsolicited advertising or promotional materials such as pens, pencils, note pads, calendars, or other items of nominal value.*
4. Acceptance of plaques and commemorative mementoes, of nominal value, or of value only to the recipient, such as service pins, recognition awards, retirement mementoes.
5. Acceptance of incidental transportation from a private organization, provided it is furnished in connection with an employee's official duties and is of the type customarily provided by the private organization.

* Nothing herein shall be deemed to relieve any Director or designated employee from reporting the value of such meals, transportation, lodging or gifts and abstaining from

participation in any decision of MWDOC which could foreseeably have a material financial effect on the donor when the value of such gifts reaches the limits set forth in MWDOC's Conflict of Interest Code and the Political Reform Act.

In no event shall any employee accept gifts from any single source, the cumulative value of which exceeds the applicable gift limit under California law.

A gift or gratuity, the receipt of which is prohibited under this section, shall be returned to the donor. If return is not possible, the gift or gratuity shall be turned over to a public or charitable institution without being claimed as a charitable deduction and a report of such action, and the reasons why return was not feasible shall be made on MWDOC records. When possible, the donor also shall be informed of this action.

Motion - 1/17/96;

§7105 PERSONS OR COMPANIES REPORTING GIFTS

All persons and companies doing business with MWDOC, with the exception of public agencies, shall submit a summary, by January 31 of each calendar year, of all gifts claimed for internal vendor audits (including meals) made to, or on behalf of, employees or Directors of MWDOC, or their immediate family members, that have occurred in the normal course of business during the previous calendar year. Failure to provide this information to MWDOC may result in the termination of MWDOC business with that person or company.

Motion - 7/21/93; Motion - 8/18/93;

§7106 USE OF CONFIDENTIAL INFORMATION

Confidential information (i.e., information which is exempt from disclosure under the California Public Records Act) shall not be released to unauthorized persons unless the disclosure is approved by the Board, President of the Board, or General Manager. Employees are prohibited from using any confidential information for personal advantage or profit.

§7107 POLITICAL ACTIVITIES

During the course and scope of their employment employees are prohibited from engaging in campaign activities associated with MWDOC Director elections, MWDOC Director appointments, the appointment of MET Directors, or from attempting to influence changes to MWDOC Division boundaries, except where such activities are expressly required in the course of official duties. Employees are otherwise free to personally, endorse, advocate, contribute to, or otherwise support any political party, candidate, or cause they may choose; however, employees are prohibited from soliciting political funds or contributions at MWDOC facilities or during the course and scope of their duties for MWDOC. In any personal political activity an employee may be involved in, it shall be made clear that the employee is acting personally and not for MWDOC. These provisions are intended to protect employees against political assessments, coerced political activities, and to prevent political activities on the part of employees from interfering with MWDOC operations. Nothing in this section shall be

interpreted or applied in a manner to unlawfully curtail the constitutional right to political activity of MWDOC employees.

Motion – 6/17/15

§7108 IMPROPER ACTIVITIES

Employees shall not interfere with the proper performance of the official duties of others, but are strongly encouraged to fulfill their own moral obligations to the public, MWDOC, and its member agencies by disclosing, to the extent not expressly prohibited by law, improper activities within their knowledge. No employee shall directly or indirectly use or attempt to use the authority or influence of his/her position for the purpose of intimidating, threatening, coercing, commanding, or influencing any person with the intent of interfering with that person's duty to disclose improper activity.

§7109 VIOLATION OF POLICY – STAFF AND STAFF OFFICERS

If an employee is reported to have violated MWDOC's Ethics Policy, the matter shall be referred to any of the following: (1) the General Manager; (2) Human Resources; (3) the Board of Directors; or (4) any member of the management staff, for investigation and consideration of any appropriate action warranted which may include employment action such as demotion, reduction in salary, or termination.

If a Board appointed officer (Secretary, Treasurer or General Manager) is reported to have violated MWDOC's Ethics Policy, the matter shall be referred to the Executive Committee for investigation and consideration of any appropriate action. The Executive Committee may make a determination and present the issue to the full Board.

Motion - 1/17/96; 6/17/15

§7110 VIOLATION OF POLICY -- DIRECTORS

A perceived violation of this policy by a Director should be referred to the President of the Board or the full Board of Directors for investigation, and consideration of any appropriate action warranted. A violation of this policy may be addressed by the use of such remedies as are available by law to MWDOC, including, but not limited to: (a) adoption of a resolution expressing disapproval of the conduct of the Director who has violated this policy, (b) injunctive relief, or (c) referral of the violation to MWDOC Legal Counsel and/or the Grand Jury.

§7111 PERIODIC REVIEW OF ETHICS, CONFLICT OF INTEREST AND ADMINISTRATIVE GUIDELINES

Pursuant to the terms of Government Code Sections 53234 through 53235.2, each Director shall receive at least two hours of training in general ethics principles every two years. Pursuant to Government Code Section 53235(c), the curricula for ethics training must be approved by the Fair Political Practices Commission (FPPC) and the Attorney General. It is the general desire of the MWDOC Board to meet and review and/or receive a presentation that addresses principles relating to reporting guidelines on compensation,

conflict of interest issues, and standards for rules of conduct during the first quarter of the year immediately following an election (every two years).

Each Director shall retain the certificate of completion from any ethics course in which he/she participates and shall provide a copy of such report to MWDOC. Such records shall be retained for five years from the date they are received.

M-12/21/05

Please note If using Consultant's proposal as Exhibit "B" please attach the proposal or complete the standard Exhibit "B" Form below, BOTH Parties must verify that all sections of this form are FULLY ADDRESSED and the appropriate Exhibit is attached and labeled accordingly

EXHIBIT "B"

**SCOPE OF WORK, TERMS OF AGREEMENT
AND TERMS AND CONDITIONS FOR BILLING**

Company: Name: Address: Phone: Tax I.D.
--

1. Term – Commencement (Insert Date) _____ Termination (Insert Date) _____
2. Fees/Rates to be billed - _____
3. Budgeted Amount – Compensation is “lump sum”, not to exceed \$_____. **CONSULTANT's** fees shall be billed by the 25th day of the month for the previous month's activities. Invoices received by the 25th day of the month will be paid by **DISTRICT** by the end of the following month. Invoices shall reference the Purchase Order number from **DISTRICT**.

Consultant shall prepare a breakdown of percent complete by task by Participating Agency to submit with each monthly invoice.

Upon invoicing **DISTRICT** 80% of the contract amount, **CONSULTANT** shall prepare and provide to **DISTRICT** a “cost to complete” estimate for the remaining work.

4. Scope of Work/Services – _____
5. Consultant Representative: _____